

Committee: Council

Date:

Title: Draft Corporate Plan 2023-27

21 February 2023

Portfolio Holder: Cllr Neil Reeve, Portfolio Holder for the Economy, Investment and Corporate Strategy

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Summary

1. Council adopted a new Corporate Plan in February 2020. This has been reviewed annually and this latest iteration is presented alongside the budget, medium term financial strategy and other strategic reports.
2. The draft Corporate Plan 2023-27 was considered by Scrutiny Committee on Tuesday, 31 January 2023 and feedback will be provided by the Committee's Chair at the Cabinet meeting. Cabinet considered the draft Plan on 9 February 2023 and recommended the Plan to Council for adoption.

Recommendations

3. That the Corporate Plan 2023-2027 is adopted.

Financial Implications

4. There are none directly arising from the Corporate Plan but the draft budget reflects allocations for members' priorities.

Background Papers

5. None

Impact

- 6.

Communication/Consultation	There has been no specific consultation on the review but the changes proposed are minor.
Community Safety	Community safety continues to be featured in the Corporate Plan

Equalities	Equality continues to be featured in the Corporate Plan
Health and Safety	No issues arise from the Corporate plan
Human Rights/Legal Implications	None arising from the Corporate Plan
Sustainability	The corporate plan makes clear reference to sustainability
Ward-specific impacts	None
Workforce/Workplace	A strong vision that creates a sense of purpose is key to engaging staff effectively in their work situation

Situation

7. Council adopted a new Corporate Plan 2020-2024 at its meeting in February 2020; this had been proposed by the new administration elected in May 2019. The Corporate Plan sets out the vision for the next four years and the priority areas of work to deliver that vision.
8. The Corporate Plan is reviewed annually but the expectation is that having adopted a new one in 2020, the annual review will be light touch and result in no/little change.
9. This latest iteration of the Corporate Plan has some minor textual changes to aid clarity or add emphasis and the addition of a small number of new priorities covering the promotion of EV charging points for electric vehicles, the appropriateness of planning conditions, improving engagement in local democracy and public discourse, understanding and addressing long-term historic infrastructure deficits and seeking a reduction in overflying of conservation areas.
10. Although the Medium Term Financial Strategy sets out a challenging financial picture over the coming years, the Corporate Plan has not being altered as a result of this. This is to ensure that the scale of ambition for improving outcomes for local residents remains central to the work underway through the Blueprint Uttlesford programme, which will change the way the council works over those five years to live within its means.

Risk Analysis

11.

Risk	Likelihood	Impact	Mitigating actions
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The Council fails to deliver on its priorities	1	3	The Corporate Plan sets out a clear set of priorities which are then translated into deliverable actions through the council's performance management and service planning processes.
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1 = Little or no risk or impact

2 = Some risk or impact – action may be necessary.

3 = Significant risk or impact – action required

4 = Near certainty of risk occurring, catastrophic effect or failure of project.